

Leading
RADIUS Groups

So you're considering leading a RADIUS Group? That is great! We're excited to explore this step of faith with you. Group Leaders help RADIUS **grow smaller** and that is a very good thing. RADIUS is growing larger as God brings more people to our congregations and as we plant new churches. With all that growth, we'll always want to be small enough that each person who calls RADIUS home can find relationships to help them grow in faith and find connection. Groups at RADIUS are the small, safe, welcoming place where we can know one another and be known.

Why Groups?

God made us for community. God designed community to be the environment where Christians grow and thrive by pointing one another toward Him. Lasting spiritual change does not occur in a vacuum and the Christian journey is not meant to be traveled alone. Groups provide a place where we can risk being real about our struggles and triumphs as we grow to be more like Jesus.

In groups we can know one another and be known.

Requirements:

All Group Leaders at RADIUS Church are:

Partners- All group leaders at RADIUS are partners in good standing with their local campus. Having received Jesus Christ as Savior and Lord and baptized in His Name, they support the church with time and finances, tend to their own spiritual growth, and are keenly interested in making disciples.

Of Good Character- Group leaders are generally known to be of good character in their homes, at work and in the community.

Coachable- Being open to feedback, asking for help and a willingness to grow in the role is the most important trait of a great group leader.

Competent- Group leaders possess the skills necessary to organize group meetings, open God's Word in a way that is simple and accessible to all, and can identify future leaders.

Responsibilities:

Group Leaders At RADIUS Church will:

Shepherd- You lead your group in knowing, caring for and encouraging one another. Group leaders model shepherding, but aren't the sole providers of care.

Lead Outward- You remind your group to have "eyes up" for people who need the Gospel. You'll lead the group to add new members and multiply new groups.

Disciple- We use Stories, Scripture and Prayer to help people find and follow Jesus. Group leaders make sure these elements are incorporated into each gathering.

Organize- Group leaders make sure meetings take place weekly, track attendance, maintain an accurate roster of members, and incorporate fun into group life through great food and social events. This is a great opportunity to delegate and train up new leaders.

Rhythm:

Daily

5

Five minutes- remember your group members in prayer.

Weekly

3

Three hours- about one hour preparing; one and a half hours meeting; thirty minutes following up.

Monthly

1

One hour- meeting with a group member OR an advisor.

Quarterly

2

Two hours- meeting with group leaders or training.

Schedule:

Fall Semester

13 Weeks (off for Thanksgiving week)

Christmas Break- 5 Weeks

Spring Semester

13 Weeks

May - August

Gather at least once a month

Rewards:

Group Leaders will receive:

Joy- You will see the Holy Spirit take your small offering and multiply it in the lives of believers and those who don't yet believe. This eternal reward is deeply satisfying!

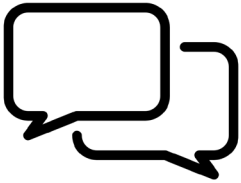
Growth- You'll put yourself out there in ways you may not have done before as group life challenges and rewards you. Leading a group requires faith that God means it when He says: "It isn't good for people to be alone" and that He will abundantly provide what's needed for your group to flourish.

Support- You aren't in this alone! RADIUS staff, shepherding Elders, and the community of group leaders are here to train, advise, check-in and even take over if caring for a member gets too complicated.

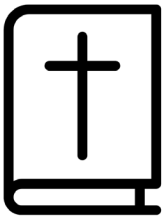
Swag- You're not in it for the "stuff" - but there's often a t-shirt, cap, or other small token of appreciation exclusively for Group Leaders.

What Do Groups Do?

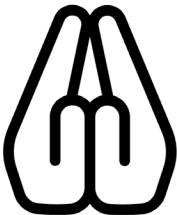
Groups Use Stories, Scripture and Prayer



Stories- When we meet together, we share how God is at work in our lives. This creates unity and puts the spotlight on our active, living and caring God.



Scripture- We open the Bible and respond to the truths presented there. Groups revisit Sunday's sermon using a study guide and questions designed to help members connect around God's word.



Prayer-We tell the truth about ourselves and tell the truth about God as we make prayer a priority during our time together and throughout the week.

Groups Care for One Another

You'll train the group to care for one another as we **"rejoice with those who rejoice and weep with those who weep."** This happens as we acknowledge and support one another through significant life events. Births, deaths, hospitalizations, and other major life events give your group an opportunity to be on the frontline of care. Groups are **"first responders"** in these situations with the church ready to pitch in. When a situation is beyond the groups' ability to help, RADIUS pastors and Elders are ready to become involved.

The Fruit of Healthy Groups

Discipleship

The overarching purpose of Groups, as with everything we do at RADIUS Church, is to make disciples. The mark of a disciple is not perfection, but someone who is constantly revising their affairs in order to carry through with their decision to follow Jesus.

Friendship

Through the death and resurrection of Jesus, God has made a way for us to be friends with Him. As a result, we now have the ability to be friends with others in a way we could never have imagined before. Through the power of the Holy Spirit, we strive to live together as God has instructed us; loving one another, forgiving one another, and spurring one another toward love and good deeds.

Care

At RADIUS we are big proponents of the priesthood of all believers, which means that we all have direct access to God through Jesus. It also means that we have the responsibility to show up for one another in good times and bad.

Mission

God has chosen to use us - His sons and daughters - to accomplish His mission of reconciling others to Himself! Our groups keep their "eyes up" actively looking for ways to love our neighbors as ourselves and share the Good News of Jesus Christ.

Notes

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RADIUS
CHURCH