

# INTERNSHIP RESIDENCY & PROGRAMS

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RADIUS  
CHURCH

# RADIUS CHURCH INTERNSHIP

The RADIUS Church Internship is a program designed to offer students insight into a variety of practical church ministry experiences. This program is specifically for post-high school or undergraduate college-age students who want to explore the possibility of church ministry. The RADIUS Church Internship is focused on developing the whole person —the head, heart, and hands — through theological training, spiritual formation, and ministry experience. If you are ready to discover more about ministry opportunities, passionately pursue Jesus, and be inspired and challenged by other leaders, then the RADIUS Church Internship is for you.



## **THEOLOGICAL TRAINING (HEAD)**

*Thorough training so you can lead with biblical knowledge and confidence*



## **SPIRITUAL FORMATION (HEART)**

*Personal spiritual development and the tools you will need to stay fed spiritually*



## **MINISTRY EXPERIENCE (HANDS)**

*Practical ministry lessons paired with opportunities for hands-on experience*

## **EXPLORE MINISTRY AREAS**

The RADIUS Church Internship offers a number of tracks to ensure your training aligns with your gifts, passions, and abilities. We want to develop you for the type of ministry you were made to do. We offer internships in the following areas:

- Adult Groups
- Student Ministry
- Creative Arts
- Kids Ministry
- Ministry Operations
- Production/Worship

# FAQ

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## **WHO IS THIS PROGRAM FOR?**

The RADIUS Church Internship is designed for post-high school, or undergraduate college-age students who want to explore the possibility of church ministry.

## **WHEN DOES THE INTERNSHIP START?**

The RADIUS Church Internship is over the summer, starting in late May and going from June through August.

## **WHERE WILL INTERNS LIVE?**

We work with each Intern to identify affordable housing in close proximity to the Intern's site location. Many times, this housing is through RADIUS Church families.

## **WHAT RESOURCES ARE PROVIDED?**

RADIUS Church Interns will be given temporary use of a computer and any other books/resources needed for training. They are also provided with a small stipend for specific ministry purposes – i.e. meals with church members, and conferences.

## **WHEN IS THE APPLICATION DEADLINE?**

For the summer internship in June – August (starts in late May), the application deadline is January 31.

# FAQ

## WHAT IS THE APPLICATION/INTERVIEW PROCESS?

1. Complete the online application.
2. Phone interview with RADIUS Church staff.
3. Zoom or in-person interview with RADIUS Church staff.
4. Additional interviews by phone if needed.
5. RADIUS Church staff will reach out whether the applicant is accepted or not.


## WHAT ARE SOME HANDS-ON OPPORTUNITIES?

Each RADIUS Intern will be assigned a ministry lead to shadow and learn from. Interns will be active in local outreach, attend ministry planning events, be given opportunities to lead/teach in a variety of settings, and be part of our student summer camp.

## WHAT WILL THE SCHEDULE BE LIKE?

The first four weeks will include onboarding, training, and learning the RADIUS Church culture. You will then be paired with a staff member and follow a ministry track based on your ministry area. Below is a typical weekly schedule:

- Sunday: Worship at one of our campuses as part of a ministry team.
- Monday – Thursday: Work with your RADIUS Church staff member/ team at one of our campuses
- Friday – Saturday: Sabbath



# RADIUS CHURCH INTERNSHIP

## **COMPENSATION**

RADIUS Church Interns are paid \$1,000 per month and work approximately 35 hours per week (with the exception of camp weeks). Interns have eleven weeks to complete ten weeks of internship.

## **TIME OFF**


Interns are given a total of one week of paid time off during their internship. This paid time off is to be scheduled in advance with the Interns' supervisor. In addition, there are paid holidays throughout the year.

## **EXPECTATIONS/HOURS**

The typical weekly work schedule is based on 35 hours per week for part-time Interns – although this can flex up or down depending on the season.

## **WHAT'S NEEDED OF ME?**

Interns are expected to provide their own transportation and should carry their own health insurance, as RADIUS Church does not offer health insurance to Interns.



# RADIUS CHURCH RESIDENCY

The RADIUS Church Residency is a full-time program designed to equip and prepare leaders for a lifetime of significance in ministry. This 12-month program is specifically for young adults who have recently completed their undergraduate degree and are ready to be trained in ministry. The RADIUS Church Residency is focused on developing the whole person — the head, heart, and hands — through theological training, spiritual formation, and ministry experience. If you are ready to discover more about ministry opportunities, passionately pursue Jesus, and be inspired and challenged by other leaders, then the RADIUS Church Residency is for you.



## THEOLOGICAL TRAINING (HEAD)

*Thorough training so you can lead with biblical knowledge and confidence*



## SPIRITUAL FORMATION (HEART)

*Personal spiritual development and the tools you will need to stay fed spiritually*



## MINISTRY EXPERIENCE (HANDS)

*Practical ministry lessons paired with opportunities for hands-on experience*

## EXPLORE MINISTRY AREAS

The RADIUS Church Residency offers a number of tracks to ensure your training aligns with your gifts, passions, and abilities. We want to develop you for the type of ministry you were made to do. We offer residencies in the following areas:

- Adult Groups
- Student Ministry
- Creative Arts
- Kids Ministry
- Ministry Operations
- Production/Worship



# FAQ

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## **WHO IS THIS PROGRAM FOR?**

The RADIUS Church Residency is designed for young adults ages 21-25 who have recently completed their undergraduate degree and feel led to serve in ministry.

## **WHEN DOES THE RESIDENCY START?**

The RADIUS Church Residency will start at the beginning of June 2023 and go through May 2024.

## **WHERE WILL RESIDENTS LIVE?**

We work with each resident to identify affordable housing in close proximity to the resident's site location. Many times, this housing is through RADIUS Church families.

## **WHAT RESOURCES ARE PROVIDED?**

RADIUS Church Residents will be given temporary use of a computer and any other books/resources needed for training. They are also provided with a small stipend for specific ministry purposes – i.e. meals with church members and conferences.

# FAQ

## **WHEN IS THE APPLICATION DEADLINE?**

The application deadline is January 31, 2023. Selections and commitments will be made by February 28, 2023.

## **WHAT IS THE APPLICATION/INTERVIEW PROCESS?**

1. Complete the online application.
2. Phone interview with RADIUS Church staff.
3. Zoom or in-person interview with RADIUS Church staff.
4. Additional interviews by phone if needed.
5. RADIUS Church staff will reach out whether the applicant is accepted or not.

## **WHAT ARE SOME HANDS-ON OPPORTUNITIES?**


Each RADIUS Resident will be assigned a ministry lead to shadow and learn from. Residents will be active in local outreach, attend ministry planning events, be given opportunities to lead/teach in a variety of settings, and be part of our student summer camp.

## **WHAT WILL THE SCHEDULE BE LIKE?**

Residents are paired with a staff member and follow a ministry track based on their ministry area. Below is a typical weekly schedule:

- Sunday: Worship at one of our campuses as part of a ministry team.
- Monday – Thursday: Work with your RADIUS Church staff member/ team at one of our campuses
- Friday – Saturday: Sabbath





# RADIUS CHURCH RESIDENCY

## **COMPENSATION**

RADIUS Church Residents are paid a monthly stipend of \$2,500.00 for twelve months (\$30,000 annually). In addition, health insurance is an optional benefit.

## **TIME OFF**

Residents are given a total of two weeks of paid time off during their twelve months. This paid time off is to be scheduled in advance with the Resident's supervisor. In addition, there are paid holidays throughout the year.

## **EXPECTATIONS/HOURS**

The typical weekly work schedule is based on 40 hours per week – although this can flex up or down depending on the season.



## **WHAT'S NEEDED OF ME?**

Residents are expected to provide their own transportation.

# APPLY

Scan the QR Code or go to **radiuschurch.org** to fill out the application.



**The same application can be filled out for both internships and residencies. You will select which one you are applying to on the form.**

For more information, contact Brent Squires at [brent.squires@radiuschurch.org](mailto:brent.squires@radiuschurch.org).





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